

CNDC JEDI Committee Work Plan 2023 - DRAFT

GOALS	ACTIVITIES	TBD - Who, When, How
<p>Goal 1: All board and staff have a shared understanding of JEDI and can articulate why it is important for CNDC and where we are on our journey.</p>	<p>A. Learning opportunities for team 1. Onboarding new staff focus on JEDI 2. Ongoing training, coaching, etc. B. Learning opportunities for board 1. Onboarding new board focus on JEDI 2. Ongoing trainings, workshops, etc.</p>	<p>HR+ HR+ Nom/gov ??</p>
<p>Goal 2: All staff feel connected to each other, supported by CNDC, and understand how their day-to-day work and interactions are tied to JEDI.</p>	<p>A. Revise onboarding process for staff (Rollover from 2022, in progress) B. Employee handbook revision (Rollover from 2022, in progress) C. Use staff meetings to uplift a "project's" JEDI work (Rollover from 2022) D. Foster human connections (after onboarding) (Rollover 2022, in progress)</p>	<p>HR HR Admin</p>
<p>Goal 3: CNDC's commitment to equity is reflected in applicant and project support and communication. [DRAFT]</p>	<p>A. Determine how we can make our materials and processes accessible, looking through the lens of JEDI (Rollover 2022, mostly done - still website) B. Develop up-front comms tools (website) to communicate expectations to applicants (Rollover 2022, in progress, website) C. Revise project handbook through JEDI lens</p>	<p>Comms for what remains Comms Program</p>