



A Partner for Nonprofit Innovation, Efficiency and Accountability

Vision and Mission

Vision – Thriving, Compassionate Communities for all Coloradans.

Mission – CNDC maximizes the impact of nonprofits through fiscal sponsorship to enable all Colorado communities to thrive.

Exempt Purpose – To improve the quality of life in Colorado.

Values

CNDC understands and acknowledges that race is a social construct, the creation of which has been deliberately exploited by those in power to reinforce their culture, ideals, and values for centuries. CNDC believes it is critical to recognize that systemic racism affects nearly every aspect of life, leading to persistent and oppressive inequities for Black, Indigenous, and Persons of Color (BIPOC) communities. As a fiscal sponsor, CNDC has a role to play in addressing all inequities, especially racial inequities, which is a commitment we do not take lightly. We can be better – from supporting and seeking out Projects on the frontlines of social justice led by those with diverse, representative lived experiences, to challenging ourselves and our partners to root out systems of oppression. We believe fiscal sponsorship can directly address the systems and practices that perpetuate inequities that continue to exist. CNDC will continuously look inward at how we can be better partners in this ongoing work. The values described below are driven by our commitment to justice, equity, diversity, and inclusion, which we see as the guiding principles for how we carry out our mission.

- **Justice, Equity, Diversity, and Inclusion:** CNDC advances equity, diversity, and inclusion principles as we work with our Projects to identify and remove systemic barriers and disadvantages to the communities they serve.
- **Respect:** CNDC strives to respect and value people of all cultures, perspectives, and points of view as we work in partnership to improve the quality of life for communities.
- **Partnership:** CNDC serves the Colorado nonprofit community by building collaborative relationships with charitable Projects that strengthen progress towards our common goals.
- **Accountability:** CNDC operates with integrity and transparency, utilizing best practices to build trust with Projects and other stakeholders.
- **Learning:** CNDC emphasizes professional development by promoting a culture of mutual learning among staff and our Project teams.