

## Updated Project Application & Selection Process

### Changes Made:

- Revised selection criteria
- Modified application:
  - Added a question about emergency response that allows applicant to bypass certain question
  - Added a question about working with vulnerable populations that allows applicant to bypass certain questions
  - Ensured that every question asked ties back to updated criteria
  - Reduced the number of questions
  - Pared application down from two parts to one
  - Changed language around budgeting, fundraising, etc.
- Got rid of Project Selection Committee and now send application materials to full staff
- Reduced the number of days staff and board have to get back to A&S team with any questions or concerns
- Moved inquiry calls from the admin team to the program team
- Cut the number of steps in the process in half
- Changed language around how we talk about the process. For example, we now say 'partnership meeting' instead of 'interview'

### Impact:

- Reduced the number of days it takes to complete the A&S process from 119 to 66.
- Increased the number of Projects accepted from 5 (March-August, 2021) to 12 (March-August, 2022)
- Increased inquiries from 32 (January-July, 2021) to 60 (January-July, 2022)

### Projects Accepted Since Changes Made:

- Western Colorado Language Access (formerly Language Justice for All)- performs language justice work to ensure equitable access to information for all residents in Western Colorado.
- Wild Beautiful Orchestra- collaborates with other musicians, artists, and youth to create transformative experiences for diverse audiences in the greater Denver area by providing an emphasis on Songs Around the World and access to types of orchestral pieces with a mixture of musical language and featuring under-represented artists and composers.
- First2Lead- empowers first-generation students to become the next generation of business leaders.
- Sidewalk Poets- helps people connect with the transformative power of their own voice through storytelling and the written and spoken word.
- Yarrow Collective: Peers of Larimer- connects peers to one another and provides education and resources so that, together as a community, they allow space for distress, awaken to the wisdom of our lived experiences, aspire towards healing, amplify our voices, and advocate for meaningful choice and change.
- Our Life Journeys- improves the quality of life for aging individuals through a process of reminiscent interviews that capture their life legacy stories.
- Delwest Community Support Pods- provides six weeks of fun for school-aged residents at Baker School Apartments and Park Hill Station Apartments (both affordable, multi-family properties).
- Recovery Friendly Leader- provides a comprehensive training and consultation program for businesses to assist with workplace well-being, addiction, and productivity.
- Team Marshall- organizes events for survivors of the Marshall Fire to bring the community together to help heal.
- Community Hire- supports workforce development by utilizing AmeriCorps members to create a tangible post-graduate plan for individual students that will lead to quality and sustainable employment and a lifetime of economic stability and success.
- The Greater Than One Collective- a backbone organization to a collective impact partnership in the Northeast Park Hill neighborhood of Denver (80207).
- Seedlings- will bring high quality, child-led, family friendly care to the community by providing outreach to local private schools and programming for children and families both in school and/or in community.