

Colorado Nonprofit Development Center Board Meeting  
Project Report  
May 24<sup>th</sup>, 2023

**ACTIVE PROJECTS:**

2021	Jan.	Feb.	March	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Total
<b>New Projects</b>	2	1	2	1	0							6
<b>Closed Projects</b>	0	0	2	2	2							6

Note: The Active Projects list only includes fiscally-sponsored Projects and not Intermediary/Contract Services, such as contracts with the City and County of Denver.

**NEW PROJECTS (since last board meeting)**

Jefferson County Communities that Care  
Defend Our Protectors  
Philo’s Kitchen  
Designed to Go Far  
Go Electric Colorado  
Friends of Coal Creek

**CLOSED PROJECTS (since last board meeting)**

Our Life Journeys  
Marshall Fire Family Relief Fund  
The Attainment Network  
Changing the Narrative  
Cine Fe  
Mommy Rocks

**Important Project Updates**

Access Mode- had decided to spin off and their last day with CNDC is May 31<sup>st</sup>.

Colorado Inclusive Economy- Stephanie Knight has been hired as the new Executive Director.

Families Forward Resource Center- had a leadership transition after the passing of their Executive Director, Chanell Reed. Shawn Taylor, former Director of Programs, has been promoted to Interim Executive Director.

In Lak’ech Denver Arts- has received additional funding from the City and County of Denver for programming and was recently featured in a Denverite article.

Mile High Health Alliance- had a leadership transition after their Executive Director accepted a new position. Vicente Cardona has been promoted to Interim Executive Director.

Mommy Rocks- after being a Project for 21 years, Mommy Rocks has decided to close.

Outreach Fort Collins- has purchased another vehicle to help with expansion of service to the Midtown area.

**Project Spotlight: Colorado Inclusive Economy**  
**Project Since: December 2022**



**Vision & Mission:** Colorado Inclusive Economy (CIE) is a statewide movement of design, intent, and action led by CEOs and leaders. They support leaders through regular facilitation, an evolving resource toolkit, and peer support to help to build specific Diversity, Equity, and Inclusion (DEI) strategies that align with their overall organizational goals. Members of Colorado Inclusive Economy have made a long-term commitment to the movement and report regularly on shared metrics to ensure they are making regular and sustained progress toward Colorado's inclusive economy.

**History & Partnership with CNDC:** Colorado Inclusive Economy (CIE) was founded in early 2020, in the midst of a national awakening to the persistent and growing inequalities experienced by people of color in our country. The nationwide protests ignited the collective conscience about the need for real change in our country, and the pandemic laid this inequity bare in terrible new ways. By April 2020, 35% of the lowest-income workers were unemployed. In contrast, just 9% of the highest earners experienced job loss due to COVID and these job losses inordinately impacted people of color. CIE envisioned a Colorado that would be a national leader in building a more equitable economy.

- By August 2020, CIE had recruited over 50 volunteers to plot out the framework, learning journey, and outreach plan for the movement.
- CIE developed its three pillars: employers, future workforce, and the business environment.
- They raised over \$120K to establish the movement.
- By late 2020, CIE formally established itself under the Colorado Nonprofit Development Center (CNDC).
- Many leading DEI professionals volunteered their expertise to help build a digital toolkit of 38 lessons for an inclusive economy.
- Through op-eds and other outreach, CIE built its first cohort of 28 leaders — CEOs, Executive Directors, and others — committed to setting and reaching goals for themselves and the state. This group represents businesses large and small, across multiple industries throughout Denver.

**Impact:** The Business Case for Diversity, Equity, and Inclusion –

- Racially and ethnically diverse companies are 35% more likely to outperform their competitors.
- 67% of job seekers consider a diverse workforce as an important factor when evaluating companies and job offers.
- Team collaboration is 57% better in organizations rated highly for D&I

**Programs & Outreach:** Colorado Inclusive Economy (CIE) is a collection of CEOs, EDs, and other business leaders who have the vision and grit to rebuild Colorado's economy in a way that works for all. They will support leaders through a learning cohort, an evolving resource toolkit and peer support in order to build DEI strategies that align with their organizational goals. Leaders who join CEI will spend 12 months moving through a curated learning roadmap with their peers. Members make a 5+ year commitment to regularly report and share metrics to ensure CIE is making measurable results.

**CIE's CEO:** In April of this year, CIE welcomed its new Chief Executive Officer, Stephanie Knight.