



## FRIENDS OF CNDC:

First and foremost, I hope this letter finds you well. As we look back on 2019, I am deeply grateful for the strategic planning our organization undertook. These efforts have prepared us for the crises we're faced as a community in 2020 in ways we couldn't have imagined.

Early last year, CNDC embarked on a strategic planning process that created a road map for us through 2022. Led by a team of staff and board members, our process was guided by three strategic values: increasing diversity, equity, and inclusion at every level for the organization; remaining nimble and responsive to a changing sector; and demonstrating and celebrating the impact of CNDC.

We cast a wide net, gathering input from board, staff, Project leaders, other non-Project nonprofit leaders, members of the foundation community, and other stakeholders. What we found helped us chart a course for the next three years. As a result, right now we're in the process of pursuing the following strategies for 2020:

- **Conducting an audit of CNDC's policies and practices through an equity, diversity, and inclusion lens, and create a plan to evolve policies and practices. To be completed in 2020.**
- **Developing metrics of success aligned with the CNDC's mission and values. To be completed in 2020.**
- **Initiating a formal impact study to quantify the value of CNDC's work. To be completed in 2021.**
- **Investing in CNDC's IT systems, including converting to an accounting system that is more Project user friendly. To be completed in 2020.**
- **Creating a communications and outreach plan to spread the word about CNDC with an emphasis on outreach to groups who may not otherwise hear about CNDC (e.g., rural areas and those not already connected to current Projects or funders). To be completed in 2021.**

We also are pursuing several strategies related to CNDC's sustainability including creating governance best practices, a CEO succession plan, long-range financial planning, and a more flexible staffing model.

I want to emphasize that the heart of the plan and our first priority is the Diversity, Equity and Inclusion audit. By taking time to first look inward and consider how we can evolve to better advance equity and justice, we will be in a better position to do the other work in our plan, to support our Projects, to expand our reach into new communities, and increase our long-term sustainability.

The past six months have shown us the vital role nonprofits play in meeting the needs of our communities, and particularly our most vulnerable and marginalized residents. As a fiscal sponsorship leader, CNDC provides crucial services to help nonprofits across our state grow their missions and serve their populations. We look forward to working alongside our Projects and our incredible funders to ensure the creation of stronger, healthier and more just communities across our state.

We will keep you updated on our progress.

Thank you for your support of CNDC!



**MELINDA A. HIGGS**  
President & CEO

# 2019 PROJECT ACCOMPLISHMENTS

Here are just a few examples of the extraordinary accomplishments of CNDC Projects in 2019:



**Benefits in Action** continued to expand its SNAP application assistance outreach program, receiving funding from the Colorado Department of Human Services to help hundreds more Coloradans eligible for SNAP navigate the application submittal process.



**Fort Morgan Cultures Unite** for Progress received a \$70,000 grant from The Colorado Health Foundation to conduct a comprehensive housing needs assessment in Fort Morgan, something that has never been done before and is a vital tool in addressing health equity and access to affordable housing.



**Lago Vista Residents Unidos** worked with Larimer County to apply for a grant that will enable the County to install sidewalks along the street that connects the Lago Vista trailer park to nearby shopping opportunities, enabling safer biking, walking, and connection for residents.



**Bank on Denver** helped their clients increase their credit scores by an average of 42.9 points.



**Families Forward Resource Center's** Families Forward Resource Center's Kathy's Kamp won the People's Choice Award from Colorado Parent Magazine in 2019.



**African Leadership Group** worked with Governor Polis to declare August African Immigrant Month.



**Making Olathe Better** found the home of their future co-working space and spent much of 2019 working on renovations and upgrades to prepare the space for future tenants. The space will allow community members and entrepreneurs of all ages and languages to come together and learn, share ideas, and have access to internet services.



**Denver Education Attainment Network** was the lead on a 2019 proposal to JP Morgan Chase from a collaborative of educational organizations aiming to develop a national model for closing equity gaps in post-secondary educational attainment. In 2020, DEAN received a \$7 million commitment from JP Morgan Chase to launch Denver Career Pathways: Close the Gap by 2025.



# COLORADO NONPROFIT DEVELOPMENT CENTER BOARD OF DIRECTORS

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## COLORADO NONPROFIT DEVELOPMENT CENTER STAFF

Julie Becker	Senior Program Manager
Rachel Bock	Accountant
Regan Byrd	Office Manager
Debbie Dexter	Human Resources Manager
Stef Flores	Program Coordinator
Linda Hayashi	Cash Receipts Clerk
Melinda Higgs	President & CEO
Will Lewis	Office Assistant
Sean McCoy	Accounts Payable Clerk
Elizabeth Orare	Accounting Manager
Amy Ramirez	Accountant
Tammy Schairer	Accountant
Angela Schreffler	Chief Operating Officer
Rebekah Schuster	Accounting Clerk
Emma Simpkins	Program Manager
Kevin Van Vleet	Chief Financial Officer
Nina Vore	Human Resources Assistant
Riley Welch	VISTA Leader
Dale Wright	Bookkeeper

# 2019 FINANCIAL REPORT

2019 Consolidated: CNDC Administrative Office & Project Activity

## Revenue

Individual and Corporate	\$1,494,461	9%
Foundation	\$10,791,198	62%
Other	\$1,828,319	10%
Government	\$3,155,977	18%
Earned Income	\$163,709	1%
	<b>\$17,433,664</b>	<b>100%</b>

## Expenses

Salaries and Fringe	\$8,900,963	54%
Contract Labor and Professional Services	\$3,494,340	20%
Other	\$3,075,409	19%
Occupancy and Office	\$1,131,988	7%
	<b>\$16,602,700</b>	<b>100%</b>

## Functional Expenses

Program	\$14,302,771	86%
Fundraising	\$356,976	2%
General and Administration	\$1,942,953	12%
	<b>\$16,602,700</b>	<b>100%</b>

# THANK YOU TO OUR DONORS

Thank you to all the donors who contributed to CNDC and Projects in 2019. Projects could not have had the impact they did without your passion, dedication and commitment. Below is a list of major donors for 2019.

Access Management Services, LLC	Drug Prevention and Rehabilitation Foundation	Robert and Judi Newman Family Foundation
Aegon Transamerica Foundation	Early Milestones Colorado	RootED
American Endowment Foundation	ECMC Foundation	Rose Community Foundation
Anschutz Family Foundation	Edward Jones	Schwab Charitable Fund
Astraea Foundation Inc	El Paso County School District No. 8	Signal Behavioral Health Network
Bohemian Foundation	Family Resource Center Association Inc	Spark the Change Colorado
Bonfils-Stanton Foundation	Fidelity Charitable Gift Fund	State Board of Community Colleges and Occupational Education
Carson Foundation	Frank E and Seba B Payne Foundation	Sturm Family Foundation
Center For Large Landscape Conservation	Gates Family Foundation	Susan & Michael Shank
Children's Hospital	Giving First	Temple Hoyne Buell Foundation
City and County of Denver	Governor's Commission on Community Service	The Anschutz Foundation
City of Fort Collins	Harry L Willett Foundation	The Benevity Community Impact Fund
Colorado Department of Local Affairs	Jefferson County Board of County Commissioners	The Colorado Health Foundation
Colorado Access	JPMorgan Chase Bank	The Colorado Trust
Colorado Department of Human Services	Katherine C Martinez	The Denver Foundation
Colorado Department of Public Safety	Latino Community Foundation of Colorado	The Jay & Rose Phillips Family Foundation
Colorado Department of Transportation	Libby Anschutz Foundation	The Piton Foundation
Colorado Department of Public Health and Environment	Margulf Foundation	Thiry-O Leary Foundation
Colorado Health Institute	Marigold Project	Transit Center
Colorado Insurance Division	Mental Health Center of Denver	Tri-County Health Department
Community First Foundation	Metropolitan State University of Denver	U.S. Health Resources Services Administration
COPIC Medical Foundation	Mile High United Way	University of Colorado
Corporation for National and Community Service	National Council On Aging	University of Colorado Denver
Cranberg Property Management	National Mentoring Partnership	University of Colorado Health
Daniels Fund	Network For Good	Walton Family Foundation
Delta Dental of Colorado Foundation	NextFifty Initiative	Wells Fargo
Denver Health & Hospital Authority	Nord Family Foundation	Wend II Inc
Denver Public Schools	Order of Friars Minor of the Province of the Most Holy Name	YDG Consulting LLC
Developmental Pathways	PayPal Charitable Giving Fund	Zero to Three
Donnell-Kay Foundation	RedLine Contemporary Art Center	Zoma Foundation
Drug Policy Alliance		